

RECLAMATION DISTRICT NO. 108

Minutes of the Special Workshop Of the Board of Trustees

August 17, 2016

President Durst called the Regular Meeting of the Board of Trustees to order at 8:00 a.m. on Wednesday, August 17, 2016 at Reclamation District No. 108 headquarters, Wilkins Slough, Colusa County, California.

Trustees Present: Fritz Durst, Roger Cornwell, Sean Doherty and Hilary Reinhard

Trustees Absent: Jon Leonard

Others Present:

Lewis Bair, General Manager	Thomas Ellis, SRWSLD
Bryan Busch, Asst. Manager	Jim Heidrick, KLRDD
Gary Marler, Superintendent	Larry Mandelburg, Consultant
Chad Navarrot, Asst. Superintendent	
Kevin O'Brien, Legal Counsel	

Agenda – The Agenda was approved as submitted.

District Activities and Direction

President Durst reported that Assistant Manager Busch has accepted a new position with RD2068 and will be leaving the District October 1. He felt that this was an opportunity to review what issues and projects that are facing the District in the next five-years. This process will also to help determine what type of person(s) is appropriate to add as District staff.

Listed on the wall were all the current management activities of the three Districts. Manager Bair reviewed each item pointing out what the purpose is and what the time requirement is.

The group then went through an exercise to prioritize these activities and/or eliminate any of the activities that were not high enough priority. Some adjustments were made to the level of long term effort for some of the activities. These adjustments were then modified in the District's RACI tool which totals the time requirements to execute all of the activities. The result was a 3-5 year need of 3.9 people and a long term estimated need of 3.2 management positions.

After discussion, it was the consensus of the Board, and Presidents of SRWSLD and KLRDD that a three-member management team is needed. Manager Bair was directed to share this process and recommendation at the August Board meeting with Landowners and Water Users for their consideration. The Board will take final action at the September Board meeting.

ADJOURNMENT

There being no comments from the public and no further business to come before the board, the meeting was adjourned at approximately 12:00 p.m.

Respectfully Submitted

Lewis Bair
Manager